



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions

QUARTERLY CONDUIT

2nd QUARTER

2022

Upcoming Events

1st Wednesday of Every Month at 6:00pm
IBEW Local 340 Membership Meetings
10240 Systems Parkway, Sacramento, CA 95827

April 4—9
ELECTRI International Innovation Summit
Hotel Pullman Eiffel Tower, Paris, France

May 30
Memorial Day - NECA Sacramento Office Closed

July 4
Independence Day - NECA Sacramento Office Closed

July 12—15
NECA Tri-District Meeting
The Royal Sonesta Kaua'i Resort Lihue, Lihue, HI

July 30—August 5
National Training Institute (NTI)
Ann Arbor, MI

August 23—25
41st Annual ECCT-NECA Golf Tournament
Edgewood Tahoe Resort, Stateline, NV

September 5
Labor Day - NECA Sacramento Office Closed

September 11—13
Western Region Managers Meeting
Hotel Del Coronado, Coronado, CA

October 14
26th Annual NECA/IBEW Drive fore Charities Golf Tournament
Rancho Murieta, CA

October 15—18
NECA Convention and Trade Show
Austin Convention Center, Austin, TX

November 11
Veterans Day - NECA Sacramento Office Open

November 24 - 25
Thanksgiving Day Observed - NECA Sacramento Office Closed

December 26
Christmas Day Observed - NECA Sacramento Office Closed

Student Chapter Takes 3rd in ASC Competition

The Sacramento State - NECA Student Chapter competed in the Associated Schools of Construction competition in Reno, NV for the Rocky Mountain Region and Far West Region. From February 8th to the 11th, the teams competed, and placed 3rd, in the Electrical category, as well as in Concrete Solutions, and Virtual Design and Construction.

The funds raised at the NECA/IBEW Drive fore Charities Golf Tournament helps send the student chapter to the competition each year.



3rd Place Winners for the
Electrical category

3rd Place Winners for the
Concrete Solutions
category



3rd Place Winners for the
Virtual Design and
Construction category

Congratulations to the teams!

POLITICO ALERT

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COVID-19 Supplemental Paid Sick Leave (SB 114) - Notice Requirement

Governor Gavin Newsom signed legislation (SB 114) on February 9, 2022, which reinstated COVID-19 Supplemental Paid Sick Leave (SPSL); providing eligible employees up to 80 hours of paid leave for COVID-19-related issues. As the measure was passed using early budget action, there was a 10-day grace period before employers had to comply with the new law on **February 19, 2022**. The SPSL is retroactive to January 1, 2022 and will remain in effect through **September 30, 2022**.

In addition to complying with the leave requirements by February 19, 2022, employers must also include certain information on employee paystubs and post notice about the law in the workplace.

PAYSTUBS

Employers must provide employees with written notice that sets forth the amount of SPSL the employee has **used** through the pay period on either the employee's itemized wage statement or in a separate writing provided on each pay day. The employer shall list zero hours used if a worker has not used any SPSL.

WORKPLACE POSTING

The law requires the Labor Commissioner's office to create and make available, no later than February 16th, a workplace posting notice. That posting is now available on the Labor Commissioner's [website](#).

Employers must post the notice in a conspicuous location at their worksite and provide it to employees working remotely. Under the law, employers are expressly authorized to electronically distribute the poster to their remote workforce using email.

We continue to pursue a tax credit to offset the costs of the SPSL mandate that is usable by construction employers. To assist in that effort, we have developed a grassroots platform to allow individual contractors to be heard. If you haven't already, please go to www.unioncontractorvoice.com to alert Governor Newsom and your legislative representatives that you support a dollar-for-dollar tax credit for high wage paying employers to offset the cost of the leave.

You can view Senate Bill (SB) 114 at the link below:
https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB114

41st Annual ECCT-NECA Golf Tournament
"The Bob"

Hosted by the Sacramento NECA Chapter

August 23 - 25, 2022

At the
Edgewood Tahoe Resort



NECA
IBEW *drive for* **Charities**

26th Annual Golf Tournament

Friday, October 14, 2022

Rancho Murieta Country Club

In Support of Our Community

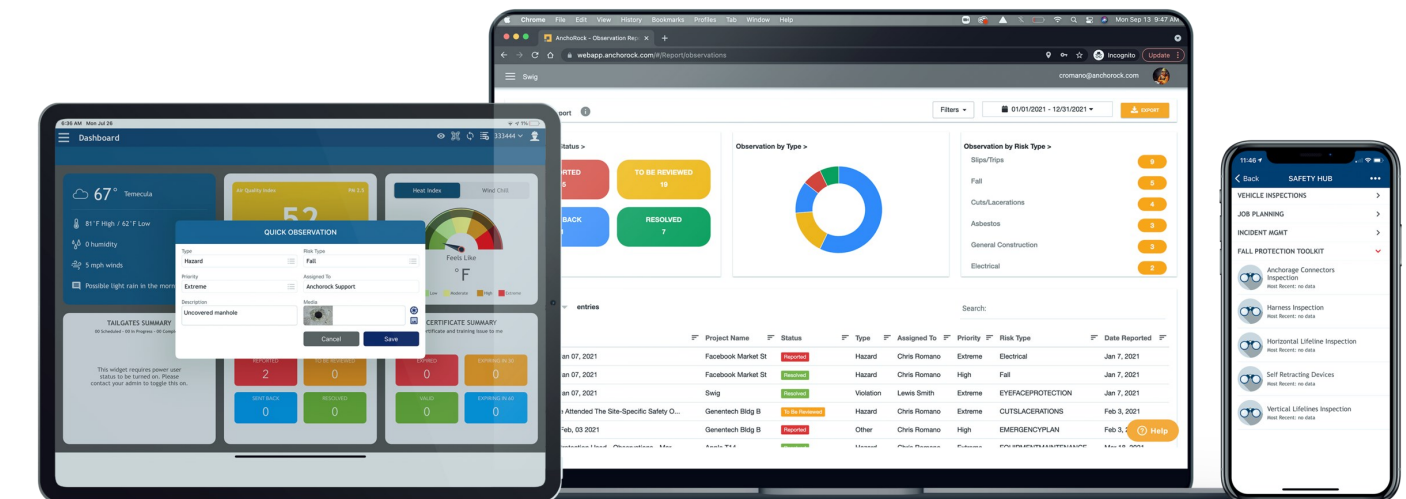


Start-to-Finish Safety & Compliance Management Software

- Tailgate Meetings
- Job Hazard Analysis
- Inspections & Observations
- Certifications & Training
- Safety Docs
- COVID-19 Toolkit
- State Certification Verification
- Incident Management

NECA Sacramento is paying for a 2-year subscription for *all* of our chapter members!

anchorock.com/ibew-cloud



Registration for NECA Tri-District Now Open!

July 12 - 15, 2022

Lihue, Hawaii

The Western Region Tri-District meeting will be held at the beautiful [Royal Sonesta Kaua'i Resort](#) in Lihue, Hawaii, from July 12–15, 2022.

Registration fees for the meeting are \$850 for NECA Members, \$600 for your spouse/guest and \$150 for children. [Click here](#) to register.

Guest speakers at the meeting include Karl Mecklenburg – former Denver Broncos player, six-time Pro Bowler, and four-time First Team All-Pro. The second speaker is Sylvie Di Giusto who helps individuals and organizations explore how people make up their minds very quickly about them or their company, and either open the door for them or slam it shut.

Registration for NECA BICSI Summit 2022 Now Open!

May 23 - 25, 2022

San Antonio, Texas

Owner/Operators, Construction Superintendents, Project Managers, Safety Managers, Division Managers—this Summit is for You!

Two industry giants come together to address the growing needs of the low voltage and technology communities. [Click here](#) to register. Register by April 19th to take advantage of the early registration rate of \$695

Held at the JW Marriott San Antonio Hill Country Resort & Spa as top industry subject matter experts engage you with their knowledge in:

- Power over Ethernet
- Intelligent Buildings
- Distributed Antenna Systems
- FTTx
- Troubleshooting & Testing
- Bonding & Grounding
- Managing Cabling Systems

NECA Sacramento Member Benefits

Sacramento, Redding, & Reno

- Boutin Jones, Gage Dungy; for COVID-19 related issues (available until September 2022)
- Politico's Beverly Carr; for any assistance with the State Licensing board
- Law Firm Reimbursement; use any law firm for your legal services, we will reimburse each member a total of \$2,500.00 per calendar year.
- Employment Recruiter/Headhunter Reimbursement; use any Employment Recruiter to fill your employee needs and we will provide reimbursement of \$10,000.00 for a maximum of two individuals (\$20,000.00) per member per year.
 - Only applicable to professional recruiter/staffing agencies, and must result in the hire of the employee into a permanent position. The reimbursement can not be used for services like Indeed, ZipRecruiter, etc.

Sacramento River Cats

2022 Season



Starting April 5th

**Check out the NECA Sacramento Suite at
Sutter Health Park!**



**SOUND & COMMUNICATIONS ADDENDUM 2C
WAGES & FRINGE SCHEDULE**

(For members signed on 03-01-2021 or after.)

March 1, 2022

The following rates are in effect within the Local 340 Union jurisdiction – namely Yuba, Colusa, Sutter, Yolo, Sacramento, *Amador, *Placer, *El Dorado, *Nevada, *Sierra, *Alpine, Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties of California. (These portions west of the main Sierra Mountain’s watershed.)

The minimum hourly rate of wages shall be as follows:

Communication and System Installer	\$33.60 (\$1.00 increase)
Communication and System Technician (115%)	\$38.64 (increase based on Installer)
Senior Communication and Systems Technician (125%)	\$42.00 (increase based on Installer)

Present differential shall be maintained in accordance with present agreement as follows: Communication and System Technician 15% above Installer. Senior Communication and System Technician 25% above Installer.

Apprentices: The maximum hourly rate of wages shall be as follows:

	Job Hours	Percentage Per Hour	
1 st Period	1 – 1,000	60%	20.16
2 nd Period	1,001 – 2,000	65%	21.84
3 rd Period	2,001 – 3,000	70%	23.52
4 th Period	3,001 – 4,000	80%	26.88
5 th Period	4,001 – 5,000	90%	30.24
6 th Period	5,001 – 6,000	100%	33.60

(NOTE - All Apprentice Rates receive \$6.85 Pension)

The fringe benefits shall be as follows:

Health Insurance	\$12.25	(.35 increase)
Apprenticeship	\$1.10	
NEBF	3% of Gross Labor Payroll	
Local Pension	\$6.85	(.90 increase)
LMCC	\$1.10	
National LMCC	\$0.01	
Administrative Maintenance Fund	(.5% of Gross Labor Payroll)	
Local NECA Dues	(1% of Gross Labor Payroll)	

See Travel Language on Back Side.....

Section 3:08: Travel Reimbursement

(a) In this Addendum, wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job. When workmen covered by the terms of this Agreement are ordered to report directly to a job site in an employer-furnished vehicle, travel expense shall be paid in accordance with the following schedule.

36 - 45 road miles	\$ 7.50 per day
46 - 55 road miles	\$ 13.75 per day
56 - 64 road miles	\$ 20.00 per day
65 + road miles	\$ 20.00 per day plus \$ 8.75 per hour starting at the 65th mile

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business, **or City halls for Redding, Chico and Sacramento**. Parking and bridge tolls paid if employees have to move vehicle during work hours.

A normal place of business is one which is prepared to and does perform the function of an electrical/communications contractor offering its services to the general public with a manager in charge who is authorized to submit bids and accept contracts and that is staffed full-time with personnel that perform all the fundamental aspects of a licensed business operation. The employer shall notify the Local Union when such an office is established.

Mileage Computation

The determination for actual miles driven in a personal vehicle, as outlined above, shall be calculated by the utilization of an internet-based mapping software program that has been jointly agreed to by the parties to this addendum. The method of calculation shall involve the "quickest" route.

(b) In this Addendum, when workmen covered by the terms of this Agreement are ordered to report directly to a job site in a personal vehicle, they shall receive travel expense in accordance with the above schedule and mileage expense at the published IRS rate for those miles traveled which exceed 35 road miles in each direction.


(c) In this Addendum, when it becomes necessary that an employee remain away overnight from the Employer's place of business, at the direction of the Employer, then such Employee shall receive either the round-trip mileage expense as set forth under Section 3.08 above or the actual expenses incurred in such transportation required, whichever is less. Additionally, when mutually agreed on by the employee the employer, when an employee is required to stay overnight from their home, the employer will be required to pre-pay for lodging. No more than 1 person per room. Meals will be reimbursed on receipted expenses not to exceed \$45.00 per day.

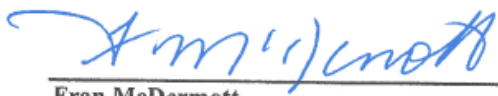
When mutually agreed on by the employee and the employer, per diem of not less than \$200.00 per day shall be paid in lieu of the pre-paid lodging and reimbursed meals.

(d) Employees shall not use their personal vehicle to transport employer tools and material.

Future Increases:

	Wages	
03-01-2023	\$2.25	(to be allocated)


Robert D Ward
IBEW Business Manager


Fran McDermott
NECA Executive Director

Date: _____

Date: 3-1-22



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Apprentices: The maximum hourly rate of wages shall be as follows:

	Job Hours	Percentag Per Hour	
1 st Period	1 – 800	55%	\$18.48
2 nd Period	801 – 1,600	60%	\$20.16
3 rd Period	1,601 – 2,400	65%	\$21.84
4 th Period	2,401 – 3,200	70%	\$23.52
5 th Period	3,201 – 4,000	80%	\$26.88
6 th Period	4,001 – 4,800	90%	\$30.24

(NOTE - All Apprentice Rates receive \$6.85 Pension)

The fringe benefits shall be as follows:

Health Insurance	\$12.25	(.35 increase)
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After 12+ years of harassment, we finally have a newsletter!



**Thanks,
Dick**