



Greater Sacramento Chapter

Sacramento • Reno • Redding Divisions

QUARTERLY CONDUIT

4th QUARTER

2022

Upcoming Events

2nd Tuesday of every month at 4:00pm
JATC Trust Meeting

Last Tuesday of every month at 3:00pm
Sacramento LMCC Trust Meeting

November 11
Veterans Day - NECA Sacramento Office
Open

November 24 - 25
Thanksgiving Day Observed - NECA
Sacramento Office Closed

December 26
Christmas Day Observed - NECA Sacramento
Office Closed

“The Bob” Golf Tournament

The 14th ECCT/NECA Golf Tournament “The Bob”, presented by Sierra Investment Partners, and hosted by the Sacramento NECA Chapter,



was held at the beautiful Edgewood Tahoe Golf Course in late August.

“The Bob” is a golf tournament that is held by

NECA Chapters on a rotating basis. Its safe to say that everyone is excited for the next time NECA Sacramento hosts!

In addition to golfing on the world-famous course, guests enjoyed a reception cocktail party, hosted dinner with an awards presentation, the fabulous Edgewood Resort, and a Texas Hold'em tournament sponsored by Milwaukee Tool.

With clear blue skies and the sparkling lake, it was a beautiful day for the tournament.



“The Bob” Tournament Winners

1st Place Foursomes

(59) Tom Long, Jordan Long,
Greg Long, Gary Richardson

(59) Michael Castello, Ryan
Woodley, George Woodley, Clint
Woodley

Hole 4 Longest Drive (Men)

1st: Trevor Lewis

2nd: Kevin Brown

3rd: Gary Richardson

Hole 4 Longest Drive (Women)

1st: Jerri Champlin

2nd: Beverly Carr

3rd: Nadia Brinkman

Hole 7 Closest to the Pin (Men)

1st: Brian Murdick - 9’

2nd: Dan Harker - 17’ 11.5”

3rd: Jason Warschauer - 18’ 6”

Hole 7 Closest to the Pin (Women)

1st: Nadia Brinkman - 14”

Hole 17 Closest to the Pin (Men)

1st: Bruce Dereschuk - 7’ 10”

2nd: Joey Van Cleave - 8’ 8”

3rd: Tim Dudek - 15’

Hole 17 Closest to the Pin (Women)

1st: Amber Restine - 11’ 11”

2nd: Jerri Champlin - 46’ 6”

Texas Hold’em Tournament Winners

1st: Craig Gini (\$300 prize)

2nd: Dale Jensen (\$200 prize)

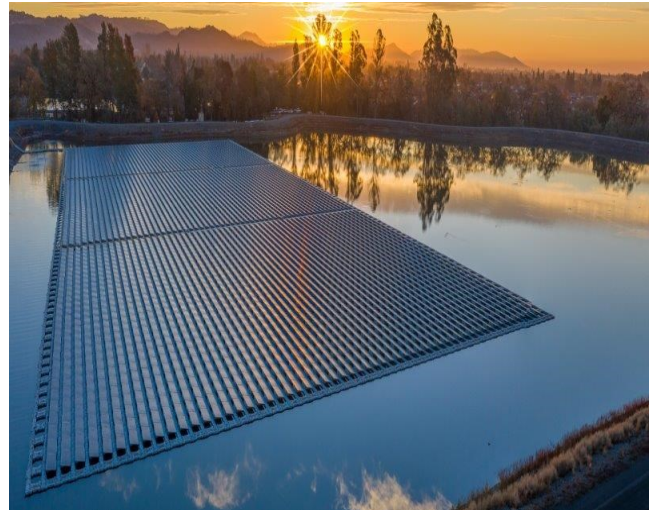
3rd: Steve Jones (\$100 prize)

Collins Electric Named ENF California's 2022 Top Specialty Contractor of the Year

“For more than nine decades, Stockton, Calif.-based Collins Electrical has built a one of the top electrical construction and engineering firms in Northern California. That hard-earned position took a wallop in 2020 as COVID-19 restrictions and a wave of stalled projects battered the company's bottom line.

Resilience, patience and a commitment to a new organizational approach paid off. Annual 2021 regional revenue surged 40% over the prior year, returning the company back to its pre-pandemic level. Collins Electrical's dramatic turnaround and future plans to take advantage of opportunities in California's rebounding economy have made it ENR California's 2022 Specialty Contractor of the Year.

The company has taken part in a number of groundbreaking projects including the Healdsburg Floatovoltaic Solar System, which is the country's largest, as well as the Sonora Courthouse and the UC Davis Medical Group Roseville II Medical Office Building. Work currently underway includes a large Amazon warehouse in Tracy, Calif., and the Sky River Casino in Elk Grove.



Collins Electric was the general contractor for the 1.8MW floatovoltaic solar power system serving the Windsor, Calif. wastewater treatment facility.

Photo courtesy Collins Electric

Collins Electrical is also active with community outreach, having helped raise \$109,957 for the American Heart Association last year.

For more information about Collins Electric and its achievements across the region, check out the December issue of ENR California.”

- C.J. Schexnauder

September 6, 2022

ENR California

DoD, GSA, & NASA Propose Amendment to FAR Regarding Project Labor Agreements in Federal Construction Projects

“The National Electrical Contractors Association (NECA) celebrates the [proposed rule](#) from the Federal Acquisition Regulation (FAR) on the Biden Administration’s [Executive Order](#) requiring Project Labor Agreements (PLAs) on federal construction projects valued at or above \$35 million. PLAs have proven to be a time-tested method for ensuring that projects exceed quality construction standards, are completed on-time and under budget, and save taxpayer dollars.

NECA has long championed this issue and is pleased the Biden Administration has swiftly moved forward to craft this proposed rule. All contractors and subcontractors on construction projects will be able to compete for contracts and subcontracts without regard to whether they are otherwise parties to collective bargaining agreements; contain guarantees against strikes, lockouts, and similar job disruptions; set forth effective, prompt, and mutually binding procedures for resolving labor disputes that may arise during the project’s term; and provide other mechanisms for labor-management cooperation on matters of mutual interest and concern, including productivity, quality of work, safety, and health.

“President Franklin Roosevelt instituted PLAs on his New Deal infrastructure,” said Marco Giamberardino, NECA Vice President of Government and Public Affairs “Some of the resulting projects included the Shasta Dam, Hoover Dam, Kitsap Naval Base, Beaver Valley Nuclear Power Plant, LAX Airport, and countless educational institutions. Furthermore, private businesses such as Disney, the NFL, Walmart, and Toyota have all used PLAs on their signature projects. NECA is excited to translate these benchmarks to perform on a federal level for government buildings, construction, installation, maintenance, and more. The order provides a pathway for increased job opportunities that NECA contractors of all sizes are willing and able to perform at the highest level.”

NECA Government Affairs is currently analyzing the proposed rule and will issue public comments in response by the October 18 deadline.”

- [NECA National Press Release, August 19, 2022](#)



NECA VOICE OF THE ELECTRICAL CONSTRUCTION INDUSTRY

Founded in 1901, the National Electrical Contractors Association has delivered resources to its members to help them make better business decisions, provide excellent customer service, and take advantage of innovative technology for more than 100 years. Today, NECA is the instrument for labor relations and the voice of the \$202 billion electrical construction industry with 116 chapters nationwide.

The Greater Sacramento Chapter of NECA consists of divisions covering the Sacramento, Redding and Reno areas, and represents 95 percent of signatory electrical contractors. In Sacramento, NECA members are helping shape the future with recent landmark projects including the Golden 1 Center, the renovated SAFE Credit Union Convention Center, and the Sacramento Civic Theater.

"Our chapter has been growing at a very steady pace," says Executive Director Fran McDermott. "In Sacramento, we've grown our market share by 15 to 20 percent in the past five years and almost doubled the union electricians working over the same time period."

McDermott and NECA member Frank Schetter, CEO of Schetter Electric, Inc., have been members of the Region Business board of directors since its inception in 2012. NECA member Johnny Smith of Hangtown Electric is currently on the Region Business board as well.

"NECA's connection to Region Business is beneficial because it targets topics and forms initiatives that are specific to our industry," Schetter says. "Whether it's lobbying for building projects or helping to speed and streamline the permitting process, the power of that advocacy has been a great advantage."

Handling projects small and large, from one-shop small businesses to regional power plants and other key public infrastructure, NECA members are well positioned for the future. "We've been onboarding new services in recent years to ensure the strongest foundation for members, and despite the current economic climate, we see continued growth and a very bright outlook for Sacramento," McDermott says.

Saint John's Program for Real Change

“
In Sacramento, we've grown our market share by 15 to 20 percent in the past five years and almost doubled the union electricians working over the same time period.
— FRAN MCDERMOTT
EXECUTIVE DIRECTOR
”



Safe Credit Union Convention Center



Golden One Center



Safe Credit Union Performing Arts Center



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Passage of the Inflation Reduction Act

“The National Electrical Contractors Association (NECA) applauds Congress on the passage of the Inflation Reduction Act of 2022. NECA worked closely on this legislation to ensure that the original ‘Build Back Better’ legislation would make critical investments in clean energy opportunities for NECA contractors without an increased tax burden.

The *Inflation Reduction Act*, as negotiated by Senator Manchin and Majority Leader Schumer, will invest over \$369 billion in domestic energy production and manufacturing. The investment will provide NECA contractors with new opportunities to modernize our energy portfolio and create good-paying jobs across America. In addition, this legislation has strong labor protections, including mandating prevailing wage rates and using apprentices from only registered apprenticeship programs.

“NECA contractors are ready to go to work with their partners to build America’s new clean energy sector,” said David Long, NECA Chief Executive Officer. “I would like to commend Senator Manchin, Senator Sinema, and members of Congress for their due diligence in negotiating a bill to make significant investments in America’s domestic energy while not increasing taxes on our contractors.”

- **NECA National Press Release, August 12, 2022**

President Biden Signs the CHIPS and Science Act into Law

“On behalf of our 4,000 contractors across America, NECA has supported the push for bipartisan legislation that provides the investment and resources to help America’s domestic manufacturing capabilities for economic growth. I would like to thank Majority Leader Schumer, Minority Leader McConnell, Speaker Pelosi, and all the members of Congress who worked in a bipartisan fashion to prioritize America’s future. This legislation will create new job opportunities for our contractors and their employees and will ensure our nation’s economic competitiveness.

NECA applauds President Biden for signing the CHIPS and Science Act into law. Over the past year, NECA has been working with the Biden Administration and members of Congress to invest in America’s economic growth, national security, and supply chain reinforcement to maintain U.S. global competitiveness.

NECA contractors are ready to go to work with its partners to build America’s newest innovation of semiconductor chips and manufacturing plants in America. NECA applauds President Biden for signing this critical legislation into law.”

- **NECA National Press Release, David Long, August 9, 2022**

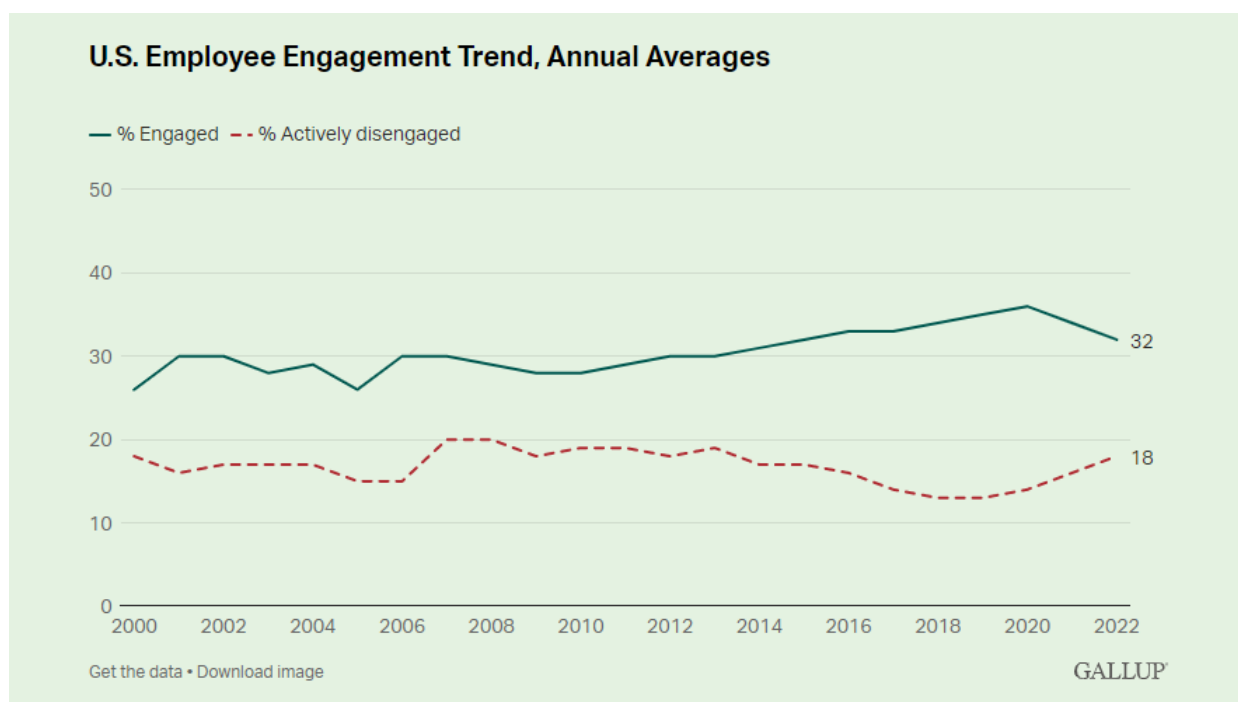
The Quiet Quitting Crisis

An increase in people in the workplace “quiet quitting” has been reported by Gallup. After surveying a random sample of over 15,000 employees age 18 and older, it was found that roughly 50% were quiet quitting. Quiet quitting is defined as doing only the work included in one’s job description, and refusing to go above and beyond at work. These quiet quitters are considered to be “not engaged” in the workplace and are psychologically detached from their jobs. Those surveyed claim that their lack of engagement stems from poor management. Essentially, why care about a company that doesn’t care about them?

32% of those surveyed are considered engaged in their work, meaning they are going the extra mile at their workplace; 18% are actively disengaged, these are employees are also called “loud quitters” and are the most vocal about unmet needs and dissatisfaction in the workplace.

Some suggested solutions to this quiet quitting crisis include:

- Addressing management engagement
- Developing a constructive dialogue between management and employees to avoid burnout
- Management having one meaningful conversation with each employee per week for 15-30 minutes
- Making opportunities to develop skills available and well-known
- Creating accountability for performance of individuals and teams, as well as showing the employees how they contribute to the larger purpose of the company



POLITICO ALERT

COVID-19 Supplemental Paid Sick Leave Relief Grant Program Becomes Law

Governor Newsom has signed AB 152 (Committee on Budget) which implements the COVID-19 Supplemental Paid Sick Leave Relief Grant Program for which the industry strongly advocated. Securing funding and launching this program is a major achievement.

The new law establishes the COVID-19 Relief Grant Program within the Governor's Office of Business and Economic Development (GO-Biz) to assist qualified businesses with grants up to \$50,000 to reimburse COVID 19 Supplemental Paid Sick Leave (SPSL) provided between January 1, 2022 through December 31, 2022.

The bill provides for an additional \$70 million in grant funds, in addition to the \$250 million we secured for the program in the budget earlier this year, for a total of \$320 million. To qualify for the SPSL Relief Grant, a business must meet all of the following criteria:

- Is a "C" or "S" corporation, cooperative, limited liability company, partnership or limited partnership;
- Began operating before June 1, 2021;
- Is currently active and operating;
- Has 26 to 49 employees and provides payroll data and an affidavit attesting to that fact;
- Has provided SPSL pursuant to the requirements of Labor Code §§ 248.6 and 248.7; and,
- Provides organizing documents.

It is important to note that California construction employers were the only employers who were provided a variance when calculating the less than 50 employee threshold. While the grant program contains the less than 50 employee qualifier to access grant funds for all other employers in the state, we were able to secure industry specific language to allow construction employers to count only "core employees" towards the less than 50 employee threshold. That exemption reads as follows:

"For purposes of calculating the number of employees to determine if the employer meets the 26 to 49 employees requirement for access to the grant program, an employer covered by Industrial Welfare Commission Order No. 16-2001, shall calculate their number of employees as the number of full-time employees that have worked for the employer, without any break in employment, for the past 24 months."

This language should significantly increase the number of contractors who will qualify for access to the grant program.

As previously reported, the California Labor Federation forced amendments into the bill that extend the requirement for employers with more than 25 employees to provide SPSL from September 30, 2022, to December 31, 2022. Employees may utilize unused SPSL under the extension, the total amount of leave available to employees was not increased. In addition, AB 152 states that an employer has no obligation to provide SPSL if the employee states they have tested positive for COVID-19 and refuses to provide documentation or submit to a test. Employers will also be allowed to request additional tests between days 5–10 after the first positive test. Employers do not have to provide additional SPSL to an employee who tests positive and refuses to submit to the follow-up testing.

As a budget "trailer" bill, AB 152 will take effect immediately. Now that the measure has been signed, we will work with Go-Biz during the launch of the program. Once the program is officially up and running, we will get an alert out with the needed information for application and encourage contractors to get their grant applications in immediately, as we strongly believe the program will be oversubscribed.